

Leadership Development Program: Building a Strengths-Driven, Solution-Focused Culture



Building on the momentum of our *“Culture Transformation & Leadership Development Program”* launched in September 2025, combined with deep insights from our *“Strengths Leadership Profile Discovery”* in November 2025, our business leaders recently embarked on a six-month professional certification in Building a Strengths-Driven, Solution-Focused Culture. This applied leadership journey is designed to strengthen leadership effectiveness at every organizational level.



Throughout the program, our leaders will engage in monthly learning modules - incorporating pre-work, in-person sessions, and post-session team coaching - equipping them to move beyond theory to practice and role-model behaviors that shift our paradigm from traditional problem-fixing to proactive solution-building.



By driving ownership and high-quality performance conversations, our leaders will be empowered to foster a safe, high-accountability environment that supports sustainable business outcomes.

In a rapidly evolving global marketplace, leadership acumen remains a key differentiator. We remain committed to aligning our leadership practices with our growing priorities, demonstrating a strong collective readiness to lead with strengths, cultivate solutions, and shape a thriving organizational culture for the future.